



*First GEARING-Roles Annual Conference
On Recruitment, Retention and Career Progression of
Women in Academia
Lisbon, Portugal*

8.30 - 9.00

Registration

9.00 - 9.30

Opening Ceremony:

Maria Lucinda Fonseca –GEARING-Roles Project Lead IGOT

Sofia Escária – President, Lisbon Academic Federation

José Manuel Simões – Dean of IGOT

*Helena Pereira - President of the Board of Directors of the
Fundação para a Ciência e a Tecnologia (FCT)*

Rosa Monteiro – Secretary of State for Citizenship and Equality

9.30 - 10.30

Keynote address, followed by brief Q&A:

*About good intentions and uneasy questions: Reflections on
gender equality interventions in academia*

Marloes Van Engen – Tilburg University

*Chair: Eduardo Ruiz, Dean of the Faculty of Social and Human
Sciences – University of Deusto*

10.30 - 11.00

Coffee break

11.00 - 13.00

Panel 1 - Gender Disparities in HEI: evidence from the
GEARING-Roles Project Presentations by 6 GEP implementing
partners, followed by questions and open discussions

*Chair: Annabel Martin – Gender Research Institute University of
Dartmouth*

13.00 - 14.30

Lunch

14.30 - 16.00

Round table I – Addressing Gender Inequalities in Academia:
challenges and strategies overcome resistances followed by
questions and open discussion

Anália Torres - ISCSP, CIEG, Universidade de Lisboa

Lígia Amâncio - SAGE Project, ISCTE

Mónica Lopes - SUPERA Project, CES, University of Coimbra

Elsa Fontainha – PLOTINA Project, ISEG, Universidade de Lisboa

Catarina Sales de Oliveira - University of Beira Interior Covilhã

*Chair: Xavier Ronald Eekhout – FECYT - Spanish Foundation for
Science and Technology*

16.00-16.30

Coffee Break

16.30 - 18.00

Round table II – Promoting Gender equality in public, private
and civil society organisations: good practices and lessons
learned

*Teresa Fragoso – President of the Commission for Citizenship and
Gender Equality, Portugal*

*Municipality of Seixal – Division of Development and Citizenship,
Inter- departmental group for gender equality of the Cascais city
council*

*Sara Torres & Teresa Vicente – Interdepartmental Group for gender
equality, Municipality of Cascais*

Alexandra Silva – Portuguese Platform for Women's Rights

Chair: Anne Laure Humbert, Oxford Brooks University

18.00 - 18.30

Closing

